



Calendar

February

- 9 Greeneville Pastor Fellowship
- 16 Johnson City Pastor Fellowship
- 19 Focus on WMU Sunday
- 23 Bristol Pastor Fellowship

March

- 3-4 Pastor's Retreat at Doe River Gorge
- 5-12 Week of Prayer for NAMB Annie Armstrong Offering
- 12 Daylight Saving Time Begins
- 16-18 WMU Missions Get-Together
- 20 Seminary Extension Ends - "Pastoral Care"
- 24-26 HBA Student Conference at Ridgecrest

Long-term Planning and Kingdom Investment

Churches exist at every point on the health spectrum, from imminent death to thriving growth. Many churches are dying because they haven't done anything kingdom focused in years. Others are providing intentional discipleship but seem to want all the benefits to remain in house. Still other churches are basking in the fruit of years of intentional discipleship and ministry, but recoil at the idea that God may desire to send some of that fruit out...permanently. If churches and pastors labor for their name and fame, their ministry reach will be short. Why? Because everything is kept or killed based on their personal ROI – return on investment.

While a personal return is better than no return, I want to challenge you to think in terms of KROI – kingdom return on investment. This emphasis reminds us that all we do is ultimately about the kingdom of God. It rescues us from worrying about what we gain from or what we invest in ministry. All our resources (people, time, money) were given by God for His glory, not ours. Consequently, we never lose when we invest in His kingdom work. What does this look like in real time? Consider the following scenarios:

- When our best couple leaves the church for the mission field, we win.
- When God sends out some of our best members to serve other churches, we win.
- When our pastor leaves to do a more fruitful work elsewhere, we win.
- When people leave our church to serve God more faithfully in another church, we win.
- When we send out church members to plant other churches instead of keeping them to help our church grow larger, we win.

In other words, success is not ultimately defined by the ebb and flow of our church membership. Furthermore, being serious about local church membership and ministry and having solid theology are not opposed to looking beyond the walls of our churches; in fact, they demand it!

So, would you...

- Encourage your members to go to the mission field?
- Send members out to answer the call to ministry?
- Give up members to go plant churches (that usually reach more people than established churches)?

You just might find that your church makes more use of its resources, produces more fruit, experiences renewed joy and purpose, and sees God abundantly replace all that you thought you gave away. May God give us the grace to send out what was never ours to keep!

With hands to the plow,
Troy

"But I say to you that listen,

Love
your enemies,
do good

to those who hate you,

bless
those who curse you,

pray
for those who abuse you."

Luke 6:27-28, NRSV

Happy Birthday, Pastors!

- 7 Willie Lunsford
- 12 Richard Blankenship
- 13 Paul Garritt
- 13 Randall Morton
- 25 Bart Richardson

APPALACHIAN TRAIL MINISTRY

Spring Meal Planning Meeting

*Interested in AT Ministry?
Join us!*

**Monday, February 20
6:30 PM**

**Calvary Baptist
540 Adams Street
Erwin**

Please Pray for Our Churches Without Pastors

- Boone Trail
- Fall Branch
- Friendship Chapel
- Grace
- Muddy Creek
- New Victory
- Ninth Street
- Oakdale
- Timberlake

Senior Pastors & Pastoral Staff Invited

Pastors, come join us for...

Regional Fellowship Lunches

All Lunches at 11:30 AM

* Lunches are Our Treat - Registration Required *

Hix BBQ

- Thursday, February 9
- Please RSVP by Monday, February 6
- 205 Lonesome Pine Trail, Greeneville

Greeneville

Golden Corral

- Thursday, February 16
- Please RSVP by Monday, February 13
- 3104 Brown's Mill Road, Johnson City

Johnson City

Angry Italian

- Thursday, February 23
- Please RSVP by Monday, February 20
- 714 State Street, Bristol

Bristol

REGISTER BY LINK OR QR CODE

<https://forms.gle/TZsuLgrb2rLgbTuP8>



Amazing Love

If there is one subject more than another upon which I wish ever to speak, it is the love of Christ; but if there is one which quite baffles me, and makes me go back from this platform utterly ashamed of my poor feeble words, and of the tongue which has uttered them, it is this subject. This love of Christ is the most amazing thing under heaven, if not in heaven itself.

—Charles Spurgeon

WHAT'S YOUR NEXT STEP ?

*Discover the next move in
advancing God's plan for your church.*

NEXT STEP PASTORS' RETREAT

With Dr. Troy Rust

March 3-4

Friday, 6PM - Saturday, 12PM

Friday Night Steaks Grilled to Order

~ Just bring your bedroll & pillow ~

Cost: \$25

**Includes 2 Meals, Lodging, Materials, and
Train Ride Through the Gorge**

*For \$10 per person, family members
may join us for the train ride at 11AM Saturday*

Doe River Gorge

Cedar Mountain Lodge

220 Doe River Gorge Road, Hampton, TN

REGISTER BY LINK OR QR CODE

<https://forms.gle/9CesJoEmxtVXX9Rt9>



DiscipleNow Weekend Harmony Baptist



Welcomes You

Dr. Scott Shepherd from TBMB will be leading worship at Tennessee Avenue Baptist Church, 104 Cypress Street Bristol, TN on Wednesday, February 22. Service begins at 6:00 pm

Please feel free to come and join us for this worshipful service.



You're Invited...

**Pastor Don Page
Retirement Celebration**

February 26
Following the 5PM Service

Depot City Church
(Formerly Skyline Heights)



HBA STUDENT CONFERENCE REGISTRATION NOW OPEN

hbastudents.org

March 24-26

\$90 per person – Does not include lodging

T-Shirt Order Deadline is February 25

Registration Deadline is March 7

For more information:

jimmyj@fbcgreeneville.com

FBC Erwin Food Pantry Benefit Concert



Cherry Grove Welcomes Everyone

MEN'S CONFERENCE

When
FEBRUARY 18
6PM – 8PM

ALL AGES OF MEN ARE WELCOMED !

Dr. Roc Collins will be leading our Men's Conference. He has a desire to see men reached and used in the kingdom of God. Its time to rise up and get connected with brothers and be lead by Christ to be the men we are called to be!

Cherry Grove Baptist Church
104 Cherry Grove Rd
Jonesborough, TN 37659
(423)753-2033



BBQ Meal will be served at 6pm.





February 19

ONE DAY REVIVAL

WITH DR. ROC COLLINS




(423)753-2033


cherrygrovesec
@hotmail.com

Dr. Roc Collins will be preaching the Word of God, leading us to reach out and tell others of the "Good News" of the Gospel. Join us at 11am and at 7pm for this time to get "Revived" for Jesus!

11AM
Reaching others
for Jesus

7PM
Sharing the Good
News of the Gospel

CHURCH STAFF OPENINGS

ADMINISTRATIVE ASSISTANT

Beulah, Kingsport

Beulah Baptist is seeking an administrative assistant. This is a salaried, part-time, non-benefited position. The employee in this role will provide secretarial support to the ministerial staff and church body as a whole under the direct supervision of the pastor. Work schedule/office hours shall be established to assure task completion prior to deadlines, minimum four (4) hours per week.

YOUTH DIRECTOR

Colonial Heights, Kingsport

Colonial Heights Baptist Church is prayerfully searching for a part-time Youth Director who will plan and organize a student ministry program which encourages spiritual growth and development in students.

Responsibilities include providing oversight and overall coordination of all student ministries including, but not limited to, LBS (Sunday School), Sunday Evenings, Youth Events, Mission Trips, Retreat Weekends, and Summer Camp Weeks. Resumes will be received through February 15, 2023 and can be emailed to administrator@chbckingsport.org. More information is available at <https://theheightskpt.com/>

YOUTH DIRECTOR

Clark Street, JC

Clark Street Baptist Church, Johnson City, is seeking a part-time youth director/youth minister. Please send resume to Clark Street Baptist Church, 200 Clark Street, Johnson City, TN 37604 or contact Pastor Willie Lunsford at 423-342-7007.

BIVOCATIONAL ASSOCIATE PASTOR

Oversees Outreach and Discipleship

&

BIVOCATIONAL CHILDREN'S PASTOR

Oversees the Children's Ministry

Mountain View, Johnson City

For full job descriptions or to submit a resume, contact admin@mtnviewbaptist.com, or call 423-282-3262.

PART-TIME YOUTH DIRECTOR & PART-TIME CHILDREN'S DIRECTOR

Ninth Street, Erwin

For full job descriptions or to submit a resume, contact nsbchoffice@gmail.com.

PART-TIME YOUTH MINISTER

Harmony, Jonesborough

Salary negotiable based on experience and time devoted to fulfillment of job description. If you are or know of a Godly man with a love for youth and their spiritual growth, please send resumé to:

Harmony Baptist Church
c/o Pastor Steve Pate
1177 Harmony Rd.
Jonesborough, TN 37659

*Full job description available upon request.

PART-TIME WORSHIP MINISTER

Oak Hill, Jonesborough

Well paid position to sing, lead choir, and lead musicians

Contact Toby Brown at (423) 348-5176.

